

राजस्थान सरकार  
कार्मिक (क-2) विभाग

क्रमांक पं. 1(3)कार्मिक/क-2/2017

जयपुर, दिनांक 13.03.2017

निदेशक,

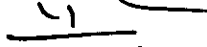
मुद्रण एवं लेखन सामग्री विभाग,  
राजस्थान, जयपुर।

विषय:-अधिसूचना का राजस्थान राजपत्र में प्रकाशन कराये जाने के संबंध में।

महोदय,

उपरोक्त विषयान्तर्गत निर्देशानुसार लेख है कि कृपया संलग्न राजस्थान महिला अधिकारिता( राज्य एवं अधीनस्थ) सेवा नियम 2017 की अधिसूचना एवं राजस्थान सिविल सेवा (महिला विकास परियोजना के परियोजना निदेशकों, परियोजना अधिकारियों एवं अन्य अधिकारियों का विशेष चयन तथा सेवा की विशेष शर्तों) नियम, 1984 के निरसन एवं राजस्थान राज्य एवं अधीनस्थ सेवाएं ( संयुक्त प्रतिस्पर्धा द्वारा सीधी भर्ती) नियम 1999 में संशोधन की अंग्रेजी भाषा की अधिसूचना दिनांक 13.03.2017 को राजस्थान के असाधारण राजपत्र विशेषांक भाग 4(ग) एस.आर. दिनांक 13.03.2017 में प्रकाशित कराये जाने की व्यवस्था हेतु अधीक्षक, राजकीय केन्द्रीय मुद्रणालय, जयपुर को प्राधिकृत पत्र जारी करने की व्यवस्था करें। राजपत्र को केवल अंग्रेजी भाषा में ही प्रकाशित कराये जाने हेतु भाषा विभाग से प्राप्त अनापत्ति प्रमाण पत्र भी संलग्न है।

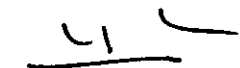
भवदीय,

  
(सुनील शर्मा)

संयुक्त शासन सचिव

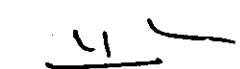
प्रतिलिपि:-

1. अधीक्षक, राजकीय केन्द्रीय मुद्रणालय, जयपुर को दिनांक 13.03.2017 को राजस्थान राजपत्र विशेषांक भाग 4(ग) एस.आर में प्रकाशित कराये जाने हेतु प्रेषित है। कृपया अधिसूचना से संबंधित राजपत्र की तीन प्रतियां इस विभाग को भी उपलब्ध कराने की व्यवस्था करें।
2. सहायक शासन सचिव, मंत्रिमण्डल सचिवालय को, मंत्रिमण्डल की आज्ञा संख्या 12/2017 दिनांक 30.01.2017 एवं ज्ञापन क्रमांक पं. 1(2)(98) मअ/स्था/2014/296 दिनांक 09.01.2017 के संदर्भ में।
3. शासन सचिव/संयुक्त शासन सचिव, महिला एवं बाल विकास विभाग।
4. आयुक्त, महिला अधिकारिता विभाग, जयपुर।
5. सहायक शासन सचिव, प्रशासनिक सुधार (ग्रुप-7) विभाग को 9 अतिरिक्त प्रतियों के साथ।
6. विधि (संहिताकरण)/विधि पुस्तकालय/सहायक विधि प्रारूपकार (प्रारूपण)।
7. महालेखाकार, लेखापरीक्षा, राजस्थान, जयपुर।

  
संयुक्त शासन सचिव

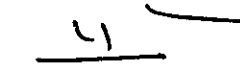
प्रतिलिपि निम्न को भी:-

8. सचिव, राजस्थान लोक सेवा आयोग, अजमेर को 25 प्रतियों के साथ।
9. सचिव, राजस्थान विधान सभा (अधीनस्थ विधान संबंधी समिति), जयपुर को 20 प्रतियों के साथ।
10. रजिस्ट्रार, राजस्थान उच्च न्यायालय, जोधपुर/राजस्थान सिविल सेवा अपील अधिकरण, जयपुर।
11. सचिव, राजस्थान लोकायुक्त सचिवालय, जयपुर।
12. सम्पादक, शिविरा/सचिवालय संदेश/लेखाविज्ञ।
13. निदेशक, सूचना एवं जनसम्पर्क विभाग, जयपुर को समाचार पत्रों में प्रकाशन हेतु।
14. रजिस्ट्रार, उच्चतम न्यायालय, नई दिल्ली को 5 प्रतियों सहित।

  
संयुक्त शासन सचिव

प्रतिलिपि निम्न को भी :-

1. प्रमुख सचिव, राज्यपाल, राजस्थान, जयपुर।
2. सचिव, मुख्यमंत्री, राजस्थान, जयपुर।
3. उप सचिव, मुख्य सचिव, राजस्थान, जयपुर।
4. निजी सचिव, शासन सचिव, कार्मिक विभाग।
5. एसीपी, कम्प्यूटर सैल, कार्मिक विभाग को आवश्यक कार्यवाही हेतु।
6. अद्यतन लिपिक को 5 प्रतियों में।
7. गार्ड फाईल।

  
संयुक्त शासन सचिव

14/2017 (I)(II)(III)

N- Forwarding Notification-30

**GOVERNMENT OF RAJASTHAN  
DEPARTMENT OF PERSONNEL  
(A-Gr. II)**

No.F.1(3)DOP/A-II/ 2017

Jaipur, dated : 23.03.2017

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules, regulating the recruitment to posts in, and the conditions of service of persons appointed to the Rajasthan Women Empowerment (State and Subordinate) Services, namely :-

**PART - I  
General**

**1. Short title, commencement and application.-** (1) These rules may be called the Rajasthan Women Empowerment (State and Subordinate) Service Rules, 2017.

(2) They shall come into force with immediate effect.

(3) These rules shall not apply to the posts governed by the Rajasthan Scheduled Areas Subordinate, Ministerial and Class-IV Service (Recruitment and other Service Conditions) Rules, 2014, except as provided in those rules.

**2. Definition.-** In these rules, unless the context otherwise requires,-

- (a) "Appointing Authority" in respect of the posts included in State Service means the Government and in respect of posts of Subordinate Service means the Director or Commissioner, Women Empowerment and includes such other officer or authority who may with the approval of the Government be specially empowered by the Director or Commissioner to exercise the powers and perform the functions of the Appointing Authority;
- (b) "Board" means the Rajasthan Subordinate and Ministerial Service Selection Board.
- (c) "Commission" means the Rajasthan Public Service Commission;
- (d) "Committee" means a Committee referred to in rule 31;
- (e) "Department" means the Department of Women and Child Development;
- (f) "Direct recruitment" means recruitment made according to the procedure prescribed in Part IV of these rules;
- (g) "Director or Commissioner" means the Director or Commissioner, Women Empowerment, Government of Rajasthan;
- (h) "Government" means the Government of Rajasthan;

- (i) "Member of the Service" means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or rules or order superseded by these rules;
- (j) "Schedule" means the Schedules appended to these rules;
- (k) "Service" means the Rajasthan Women Empowerment State Service or the Rajasthan Women Empowerment Subordinate Services, as the case may be;
- (l) "Service" or "Experience" wherever prescribed in these rules as a condition for promotion to senior posts in case of a person holding a lower post eligible for promotion within the service from one category to another or to senior posts shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with rules promulgated under proviso to Article 309 of the Constitution of India;

**Note:** Absence during service e.g. training, leave and deputation etc. which are treated as "Duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion;

- (m) "State" means the State of Rajasthan;
- (n) "Substantive Appointment" means an appointment made under the provisions of these rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these rules and includes an appointment on probation or as probationer trainee followed by confirmation on the completion of the probationary period;

**Note:** Due selection by any of the methods of recruitment prescribed under these rules shall include recruitment either on initial constitution of service as per rule 5 or in accordance with the provisions of any rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment; and

- (o) "Year" means the financial year

**3. Interpretation.-** Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Act No. VIII of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of Rajasthan Act.

## **PART- II CADRE**

- 4. Composition and strength of the Service.-** (1) The nature of posts included in service shall be as specified in column 2 of Schedule-I or Schedule-II, as the case may be.  
(2) The strength of the posts in the service shall be such as may be determined by the Government, from time to time:

Provided that the Government may,-

- (a) create any post(s), permanent or temporary, from time to time, as may be considered necessary and may abolish any such posts in the like manner without thereby entitling any person to any compensation: and
- (b) leave unfilled or hold in abeyance or abolish or allow to lapse any post, permanent or temporary, without thereby entitling any person to any claim or compensation

**5. Constitution of the Service.-** The service shall consist of,-

- (a) all persons holding substantively the post(s) specified in Schedule-I or Schedule-II, as the case may be, on the date of commencement of these rules; and
- (b) all persons recruited by any of the methods laid down in rules 6 of these rules.

### **PART - III RECRUITMENT**

**6. Methods of recruitment.-** (1) Recruitment to the post(s) in the service after the commencement of these rules shall be made by the following methods in the proportion as indicated in column 3 and 4 of Schedule-I or Schedule-II, as case may be, namely: -

(a) by direct recruitment,-

- (i) to the post of Assistant Director shall be made in accordance with the provisions of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules, 1999;
- (ii) to other posts except post of Assistant Director shall be made by direct recruitment in accordance with the procedure prescribed in Part-IV of these rules; and

(b) by promotion in accordance with the procedure prescribed in Part-V of these rules.

(2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the rules/schedule of the total cadre strength as sanctioned for each category, from time to time:

Provided that,-

- (i) if the Appointing Authority is satisfied, in consultation with the Commission that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion may be made in the same manner as specified in these rules.
- (ii) recruitment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and

instructions, as may be issued by the Government, from time to time provided that these are regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

**7. Compassionate appointment of Dependents of the Deceased/Permanently Incapacitated Armed Forces Service Personnel/Paramilitary personnel.-** (1) Notwithstanding anything contained in these rules, the Appointing Authority may fill the vacancies of the,-

- (i) post upto Pay Band PB-1 Grade Pay No. 10 (Rs.2800/-) to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who becomes permanently incapacitated on or after 01.04.1999 in any defense operations including counter insurgency operations and operations against terrorists,
- (ii) post upto Pay Band PB-2 Grade Pay No. 11 (Rs.3600/-) to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State, who dies on or after 01.04.99 in any defence operations including counter-insurgency operations and operations against terrorists,
- (iii) post upto Pay Band PB-1 Grade Pay No. 10 (Rs.2800/-) to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Forces belonging to the State, who died or was permanently incapacitated in war or any defence operations including counter-insurgency operations and operations against terrorists during the period from 01.07.71 to 31.03.99,

subject to fulfillment of the educational qualifications and other service conditions prescribed under the relevant service rules and with the concurrence of Department of Personnel and the Rajasthan Public Service Commission if the post falls within the purview of the Commission:

Provided that,-

- (a) if the Armed Forces/Para Military personnel who are permanently incapacitated are capable of and desirous of obtaining employment for themselves under the State Government, employment shall be given to them.
  - (b) if the widow or the children of the Armed Forces/Para Military Personnel who are killed or permanently incapacitated are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility for appointment.
- (2) Appointment shall be given to a dependent of Armed Forces/Para Military Personnel only if any of them has not got appointment on any post under the provisions of concerned service rules prevailing in the Government of India.

(3) Appointment shall not be given to such dependent if any of the other dependents of the Armed Forces/Para Military Personnel is already employed on regular basis under the Central/any State Government or Statutory Board Organisation/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the Armed Forces/Para Military Personnel;

Provided that this condition shall not apply where the widow seeks employment for herself.

(4) Such dependents shall address an application for the purpose to the Zila Sainik Kalyan Adhikari in the case of Armed Forces and the Officer Commanding the Para Military Unit for Para Military Forces duly verified by the Head of the Unit where the deceased/permanently incapacitated member of the Armed Forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfills the academic qualification and experience, except for appointment to Class IV for which educational qualification shall be relaxed, and age limit prescribed for the post and also otherwise qualified for Government Service.

(5) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non-availability of vacancy in the District concerned, application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to Government in the Department of Personnel for providing appointment.

(6) The application shall contain the following information:-

- (i) Name and designation of the deceased/permanently incapacitated Armed Forces/Para Military Force Personnel;
- (ii) Unit in which he/she was working prior to death/becoming permanently incapacitated;
- (iii) Date and place of death with death certificate issued by the Authority competent to declare him a battle casualty or becoming permanently incapacitated; and
- (iv) Name, date of birth, education qualification of the applicant and his/her relation with the deceased (with certificates).

**Explanation:** For purpose of this rule,-

- (a) "Armed Force" means the Army, Navy and Air Force of the Union;
- (b) "Dependent" means the spouse of the deceased/permanently incapacitated person, son/adopted son, unmarried daughter/unmarried adopted daughter who were wholly dependent on deceased/permanently incapacitated Armed Forces Service Personnel/Para Military Personnel;

**Note:** Adopted son/daughter means legally adopted son/daughter by the deceased/ permanently incapacitated person during his/her life.

- (c) "Para Military Forces" means Border Security Force, Central Reserve Police Force, Indo Tibetan Border Police and other Para Military Force as may be notified by Central and State Government, from time to time.
- (d) "Permanently incapacitated" means a person who is covered under the definition of the term "person with disabilities" as provided in the persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (Act No. 1 of 1996).

**8. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.-**

(1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the Provision of law in force at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by seniority-cum-merit and merit.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission or Appointing Authority or Board, as the case may be and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promotees, irrespective of their relative rank as compared with other candidates.

(4) Appointment shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(5) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule.

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(6) In the event of non availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes or Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes or Scheduled Tribes candidate(s), as the case may be are available. In any circumstances no vacancy for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forward of the vacancies in posts or class/ category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules.

**9. Reservation of vacancies for the Backward Classes, Special Backward Classes and Economically Backward classes.-** Reservation of vacancies for the Backward Classes, Special Backward Classes and Economically Backward classes shall be in accordance with the provisions of law in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

**10. Reservation of vacancies for women.-** In direct recruitment, reservation of vacancies for women candidates shall be seventy-five percent for the post of Supervisor (Women Empowerment) and thirty percent for the remaining posts category wise, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.



**Explanation:** In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

**11. Reservation of vacancies for outstanding sportspersons.-** Reservation of vacancies for outstanding sportspersons shall be 2% of the total vacancies outside the purview of the Commission in that year, earmarked for direct recruitment. In the event of non-availability of the eligible and suitable sportsperson(s) in particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for sports persons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sportspersons belong.

**Explanation :** "Outstanding sportspersons" shall mean and include the sportspersons belonging to the State, who,-

(i) represented India Team in Individual or in team event in any International Tournament of any sports and games, recognized by the Indian Olympic Association or recognized National Sports Federation concerned;

or

(ii) represented India Team in Individual or in team event in any International Tournament of any sports and games, recognized by the Indian School Sport Federation or recognized National School Games Federation concerned;

or

(iii) Medal winner in the Individual or in team event in any national tournament of any sports and games, recognized by the Indian Olympic Association or recognized National Sports Federation concerned;

or

(iv) Medal winner in All India Inter University Tournament in Individual event or in team event in any sports and games recognized by Indian Universities Association.

**12. Nationality.-** A candidate for appointment to the Service must be,-

- (a) a citizen of India; or
- (b) a subject of Nepal; or
- (c) a subject of Bhutan; or
- (d) a Tibetan refugee who came over to India before the 1<sup>st</sup> January, 1962 with the intention of permanently settling in India; or

- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi, Zaire and Ethiopia, with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government in the Department of Home Affairs and Justice after proper verification.

**13. Conditions of eligibility of persons migrated from other countries to India.-** Notwithstanding anything contained in these rules provisions regarding eligibility for recruitment to the service with regard to Nationality, age limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government, from time to time and the same shall be regulated mutatis mutandis in accordance to the instructions issued on the subject by the Government of India.

**14. Determination of vacancies.-** (1) Subject to the provisions of these rules, the Appointing Authority shall determine on 1<sup>st</sup> April every year the actual number of vacancies occurring during the financial year.

(2) Where a post is to be filled in by a single method as prescribed in these rules or Schedule-I or II, as the case may be, the vacancies so determined shall be filled in by that method.

(3) Where a post is to be filled in by more than one method as prescribed in these rules or Schedule I or II, the apportionment of vacancies, determined under sub-rule(1) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(4) The Appointing Authority shall also determine the vacancies of earlier years, year- wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

**15. Age.-** A candidate for direct recruitment to the post(s) enumerated in Schedule-II must have attained the age of 18 years' and must not have attained the age of 35 years' on the 1<sup>st</sup> day of January, next following the last date fixed for receipt of applications:

Provided that,-

(i) the upper age limit shall be relaxed by,-

(a) 5 years' in case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes and Special Backward Classes;

- (b) 5 years' in the case of woman candidates belonging to General category and Economically Backward Classes; and
- (c) 10 years' in case of women candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes and Special Backward Classes.
- (ii) the upper age limit mentioned above shall not apply in the case of ex-prisoner who had served under Government on a substantive basis on any post before his conviction and was eligible for appointment under these rules;
- (iii) the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served in the case of ex-prisoner who was not overage before his conviction and was eligible for appointment under these rules;
- (iv) the upper age limit mentioned above shall be relaxed by a period equal to the service rendered in the National Cadet Corps in the case of Cadet Instructors, if the resultant age does not exceed the prescribed maximum age limit by more than three years, such candidate shall be deemed to be within the prescribed age limit;
- (v) the persons appointed temporarily to a post in the service shall be deemed to be within the age limit if they were within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Commission or Board/Appointing Authority, as the case may be and shall be allowed upto two chances had they been eligible as such at the time of their initial appointment;
- (vi) the upper age limit for the persons serving in connection with the affairs of the State, Panchayat Samities and Zila Parishads and in the State Public Sector undertakings/ corporation in the substantive capacity shall be 40 years;
- (vii) the Released Emergency Commissioned Officers and Short Service Commissioned Officers after released from the Army shall be deemed to be within the age- limit even though they have crossed the age-limit when they appear before the Commission or Selection Committee had they been eligible as such at the time of joining the Commission in the Army;
- (viii) there shall be no age limit in the case of Persons repatriated from Pakistan during the 1971 Indo-Pak War;
- (ix) that the upper age limit for the reservist namely the Defense personnel transferred to the reserve and the Ex-Service personnel shall be 50 years;
- (x) there shall be no upper age limit in the case of widows and divorced women.

**Explanation:** In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

- (xi) If a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be

deemed to be eligible in the next following recruitment, if he/she is not overage by more than 3 years.

**16. Academic and technical qualifications and experience.-** A candidate for direct recruitment to the posts specified in Schedule-I or Schedule-II, as the case may be shall possess,-

- (1) the qualification and experience as laid down in column 5 of Schedule I or Schedule II, as the case may be appended to these rules, and
- (2) working knowledge of Hindi written in Devnagari Script and knowledge of Rajasthani culture:

Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as specified in the Schedule I or Schedule II, as the case may be for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency,-

- (i) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (ii) before appearing in interview where selection is made through written examination and interview;
- (iii) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.

**17. Character.-** The character of a candidate for direct recruitment to the Service must be such as shall qualify him for employment in the Service. He/She must produce a certificate of good character from the Principal/Academic Officer of the University or College or School in which he was last educated and two such certificates, written not more than six months prior to the date of application, from two responsible persons not connected with his College or University or School and not related to him.

**Note:** (1) A conviction by a Court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction would be taken into account and if, they involve no moral turpitude or association with crimes of violence or with a movement which has as its object to overthrow by violent means of the Government as by law established, the mere conviction need not be regarded as a disqualification.

(2) Ex-prisoners, who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against, on grounds of the previous conviction for purposes of employment in the service. Those who are convicted of offences not involving moral turpitude or violence shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent of Jail, After Care Home or if there are no such homes in a particular District, from the Superintendent of Police of that District.

(3) Those convicted of offences involving moral turpitude or violence shall be required to produce a certificate from the Superintendent of Jail, After Care Home, if there is no such home in a particular district, from the Superintendent of Police of that district, endorsed by the Inspector General of Prisons, to the effect that they are suitable for employment as they have proved to have been completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After Care Home.

**18. Physical Fitness.-** A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental and physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate who is already serving in connection with the affairs of the State, if he has already been medically examined for the previous appointment and the essential standards of Medical Examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

**19. Employment of irregular or improper means.-** A candidate who is or has been declared by the Commission/Board or the Appointing Authority, as the case may be, guilty of impersonation or of submitting fabricated documents or document which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means whatsoever for obtaining admission to the examination or interview, may in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specific period,-

(a) by the Commission/Board or the Appointing Authority, as the case may be, from admission to any examination of appearance at any interview held by the Commission/ Board or the Appointing Authority, as the case may be, for selection of candidates; and

(b) by the Government from employment under the Government.

**20. Canvassing.-** No recommendation for direct recruitment either written or oral, other than that required under these rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his/her candidature by any means may disqualify him / her for recruitment.

#### **PART-IV PROCEDURE FOR DIRECT RECRUITMENT**

**21. Competitive examination, authority for conducting examination and syllabus of examination.-** (1) The competitive examination for direct recruitment to the post

of Assistant Director, shall be held by the Commission through combined competitive examination in accordance, with the provisions laid down in the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules, 1999.

(2) The Competitive examination for direct recruitment to the post of Protection Officer shall be held by the Commission.

(3) The competitive examination for direct recruitment to the post of Supervisor (Women Empowerment) shall be held by the Board or the Appointing Authority, as the case may be.

(4) Recruitment to the post of Protection Officer shall be made by written examination in accordance with the scheme and syllabus specified in Schedule- III.

(5) Recruitment to the post of Supervisor, Women Empowerment shall be made by written examination in accordance with the scheme and syllabus specified in Schedule- IV.

**22. Inviting of Applications.-** (1) Applications for direct recruitment to posts in the service, shall be invited by the Commission/Board or the Appointing Authority, as the case may be, by advertising the vacancies to be filled in, in the Official Gazette or in such other manner, as may be deemed fit. The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government, from time to time, during the period of probation and the scale of pay of the post as shown else-where in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in these rules:

Provided that while selecting candidates for the vacancies so advertised, the Commission/Board or the Appointing Authority may be, may, if intimation of additional requirement not exceeding fifty percent of the advertised vacancies, is received by them before the selection also select suitable persons to meet such additional requirement.

(2) Subject to the provisions of these rules, the Commission/Board or the Appointing Authority, as the case may be, may issue, along with the notice or in such other manner as they may deem fit, such instructions for the guidance of the candidates as they may deem necessary, giving information, among and on the following details:-

- (i) Number of vacancies to be filled by direct recruitment, indicating the number of vacancies reserved for candidates of Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes, women etc.;
- (ii) Date of submission of application for permission to appear at the examination and the method of submission;
- (iii) Qualifications required for candidates and methods by which these qualifications shall be established;

(iv) Date and Place of examination; and

(v) Syllabus of examination.

**23. Frequency of direct recruitment.-** Direct recruitment to the post specified in the Schedule-II shall be held at least once a year unless the Government decided that a direct recruitment for any of these posts shall not be held in any particular year.

**24. Form of application.-** The application shall be made in the form approved by the Commission/Board or the Appointing Authority, as the case may be and obtainable from the office of the Commission/Board or the Appointing Authority, as the case may be on payment of such fee as the Commission/Board or the Appointing Authority may, from time to time, fix.

**25. Application fee.-** A candidate for direct recruitment to a post in the Service shall pay the fee, fixed by the Commission/Board or the Appointing Authority from time to time, in such manner as may be indicated by them/ it.

**26. Scrutiny of Applications.-** The Commission/Board or the Appointing Authority shall scrutinize the applications received by it and require as many candidates qualified for appointment under these rules as seem to it desirable to appear in the written examination/interview:

Provided that the decision of the Commission/Board or the Appointing Authority regarding the eligibility or otherwise of a candidate shall be final.

**27. Recommendation of the Commission/Board or the Appointing Authority.-** The Commission/Board or the Appointing Authority as the case may be shall prepare a list of the candidates whom they consider suitable for appointment to the post concerned, arrange their names in the order of merit on the basis of marks obtained in the written examination/interview and forward same to the Government or the Appointing Authority, as the case may be:

Provided that the Commission/Board or the Appointing Authority, as the case may be, may also to the extent of fifty percent of the advertised vacancies, keep names of suitable candidates on the reserve list. The Commission/Board or the Appointing Authority as the case may be, may on requisition, recommend such names in order of merit to the Appointing Authority within six months from the date on which the original list is forwarded by Commission/Board or the Appointing Authority to the Government or Appointing Authority, as the case may be.

**28. Recruitment by the Board.-** Notwithstanding anything contained in this chapter if recruitment of any post included in the service is assigned to the Board by the State Government under the Rajasthan Subordinate and Ministerial Services Selection Board Rules, 2014, the Board shall invite the applications and select the candidates.

**29. Disqualifications for appointment.-** (1) No male/female candidate, who has more than one wife/husband living shall be eligible for appointment to the service unless the Government, after being satisfied that there are special grounds permissible under personal law for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the service unless the Government, after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

(3) No married candidate shall be eligible for appointment to the service if he/she had at the time of his/her marriage accepted any dowry.

Explanation: for the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act, 28 of 1961).

(4) No candidate shall be eligible for appointment to the service who has more than two children on or after 1-6-2002:

Provided that,-

(i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1<sup>st</sup> June, 2002, does not increase.

(ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

(iii) the provision of above sub-rule shall not be applicable to the appointment of a widow to be made under the Rajasthan Compassionate Appointment of Dependent of Deceased Government Servants Rules, 1996.

(iv) while counting the total number of children of a candidate, the child born from earlier delivery and having disability, shall not be counted.

(v) any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.

**30. Selection by the Appointing Authority.-** Subject to the provisions of rule 8, 9, 10 and 11 the Appointing Authority shall select candidates, who stand highest in the order of merit in the list prepared by the Commission or Board or the appointing Authority referred to in rule 27:

Provided that inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that such candidates are suitable in all other respects for appointment to the post concerned.