

Government of Rajasthan
Department of Women and Child
Directorate of Women Empowerment

Roles and Responsibilities of the Gender Cell

(A) Gender Responsive Budgeting

- To conduct analytical studies of the budget of various department from gender perspective
- To identify weak areas which may require special focus and help department concerned in prioritising those objectives and allocation.
- To review programmes/schemes of the departments from reprioritising issues in consonance with gender needs
- To help and coordiante with departments for making gender desks. This desk will be provided adequate training related to gender and GRB. The desks will also function as a nodal/focal point for addressing women's issues in a respective department.
- To develop instruments for technical support in assessment and undertaking gender responsive budgeting.
- Training of functionaries on issues related to gender and GRB.
- To encourage research/documentation on various subjects related to gender and GRB
- To assisst departments in developing instruments for collecting and collating sex disaggregated data
- Any other work assigned to Gender Cell by the Government or the High Level Committee

(B) Protection of Women's Rights

- To coordinate and monitor implementation of various policies and legislations
- To develop IES material for dissemination of information to women about their rights laws for protection of women
- To interact with line departments and other agencies including non-government organisations for developing gender sensitivity and promoting gender equity and justice in programmes/schemes/activities of the Government
- To revise discriminatory laws, policies and regulations
- To provide technical guidance and support for developing and formulating programmes/schemes for women's development and empowerment.

- To set up a system for proper monitoring and implementation of objectives and programmes for women's development and empowerment
- To plan and execute training programmes for functionaries at various levels

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Directorate of Women Empowerment
Gender Cell

Role and Responsibilities of Gender Desks in the Departments of Rajasthan

Gender Responsive Budgeting is a means of ensuring that public resources are allocated in an equitable way so that the most pressing needs of specific gender groups are satisfied. GRB initiatives do not seek to create separate budgets to address women's gender concerns. Instead they seek to view the Government Budget from a gender perspective in order to assess how it will address the different needs of women.

To facilitate Gender Responsive Budgeting, Gender Cell has been constituted in Directorate of Women Empowerment Govt of Rajasthan. Focal Gender Budget Desks in various Departments have been set up with the intention of implementation and committing to various Gender Responsive Budgeting (GRB) initiatives with the objective of influencing and effecting a change in the policies, programmes in a way that could tackle gender imbalances, promote gender equality and development and ensure that public resources through the budget are allocated and managed accordingly.

With the objective of facilitating the integration of gender analysis into the Government budget, this charter for the Gender Desk is being drawn up for guidance and implementation by all Departments.

Functions of Gender Desks

The GD may set for itself, specific quarterly/ half yearly/ annual targets to be achieved in terms of the following suggested areas of work –

1. Identification of a minimum of 3 and maximum of 6 largest programmes (in terms of budget allocation) implemented by the Department and the major Sub-Programmes thereunder, with a view to conducting an analysis of the gender issues addressed by them.
 - This is to be facilitated by describing the current situation with respect to the sub programme (using diagggregated data in terms of beneficiaries as much as possible) and describing the activities for achieving the given output.
 - Output indicators may be identified for measurement against performance in the coming year
 - Activities targeted at improving situation of women under these programmes may be highlighted. In this regard, an assessment may be made of the extent to which sectoral policies address the situation of women, whether budget allocation are adequate to implement the gender responsive policy; monitoring whether the money was actually spent as planned, what was delivered and to whom; and whether the policy as implemented changed the situation described, in the direction of promoting/achieving greater gender equality.
2. Conducting/commissioning Performance Audit (at the field level, wherever possible: for reviewing the actual physical/financial targets of the programme, the constraints if any, in

implementation,, the need for strengthening delivery systems, infrastructure/capacity building etc. from gender perspective.

3. Suggesting further policy interventions based on above findings.
4. Participating and organising Training/ Sensitization/ Capacity Building workshops for officials concerned with formulation of policy/ programme implementation & budget and accounts.
5. Disseminate best practices followed by those divisions of the Department implementing schemes, which have done good work in analysing schemes/ programmes from gender perspective which have brought about changes in policy/ operational guidelines.
6. Preparing reports on Gender budgeting initiative as per formats and presentations for High level Committee constituted under Chairpersonship of Chief Secretary.
7. Undertaking decisions made under the committee meeting based on the minutes issued by Gender Cell, Directorate of Women Empowerment.
8. Preparing Gender Based Statement of all departments based on A-D structure shared by Gender Cell, Directorate of Women Empowerment.
9. Promoting preparation of IEC material and dissemination of information regarding gender related schemes.
10. Gender Desk and Nodal officer will also have network and convergence meeting with nodal officers of Gender Desk from other departments so as to be able achieve common goals.
11. Supporting in studies undertaken by Gender Cell by providing database and facilitation as required.